



## OCCUPATIONAL HEALTH & SAFETY POLICY

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Logicoil is committed to providing and maintaining a safe work environment for employees, contractors, suppliers, customers and the public.

Logicoil's principle aims are to:

- Provide safe plant, equipment and systems of work.
- Establish measurable objectives and targets to ensure continued improvement to eliminate work-related injury and illness.
- Ensure compliance to legislative requirements, regulations, codes of practice, Australian Standards, industry and internal company performance standards.
- Provide procedures and instructions to ensure safe systems of work are implemented and maintained.
- Ensure consultation and cooperation between management, employee health and safety representatives, employees and contractors on health and safety issues.
- Provide, as appropriate, employees, contractors and customers with regular information, instruction, training and supervision to ensure their safety.
- Provide adequate resources to meet the company's health and safety commitment.
- Ensure all operating facilities operate under an appropriate Occupational Health and Safety Management System (OHSMS).

Managers and supervisors are responsible for the day to day management of health and safety in the workplace. All position descriptions will include appropriate OHSMS accountability references.

Employees and contractors are required to follow all health and safety policies, procedures and instructions; and report all known or observed hazards to their immediate manager or supervisor.

This policy will be reviewed annually.

Peter Hameister  
Chief Executive Officer